





Applus+ is operating the National Car Testing service on behalf of the Road Safety Authority and is committed to providing the highest standards of customer service. We are the only provider of the service nationwide and are totally independent of the motor industry and do not engage in garage service and repair activities. When having your vehicle inspected by the Applus+ NCTS you will receive a fair, uniform and impartial service.

Applus+ have a male dominated workforce due to the nature of the work involved. This can be classed as a Societal Norm. The Gender Pay Gap report seeks to address the imbalance between the average earnings of men and women. It compares the pay of all working men and women. This can include similar working patterns, qualifications and experience.

#### What is the Gender Pay Gap?

The gender pay gap refers to the difference between what is earned on average by women and men based on average gross hourly earnings of all paid employees. At Applus Inspection Services Ireland Ltd. we are committed to creating an inclusive workplace and reaching our full potential.

The snapshot date for this report is **27<sup>th</sup> June 2025**. A headcount of all employees on this date was carried out and the gender pay information was calculated based on those employees' remuneration between 28<sup>th</sup> June 2024 and 27<sup>th</sup> June 2025.







#### **Applus Inspection Services Ltd - Fortnightly Paid**

## 823 Employees







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#### **Applus Inspection Services Ltd – Monthly Paid**



#### **61 Employees**







#### Applus Car Testing Services Ltd – Fortnightly Paid

### **17 Employees**









### Applus Car Testing Services Ltd – Monthly Paid

# 1 Employee





**Applus Gender Pay** 

Gap Report 2025

