



Applus Gender Pay Gap Report 2023:



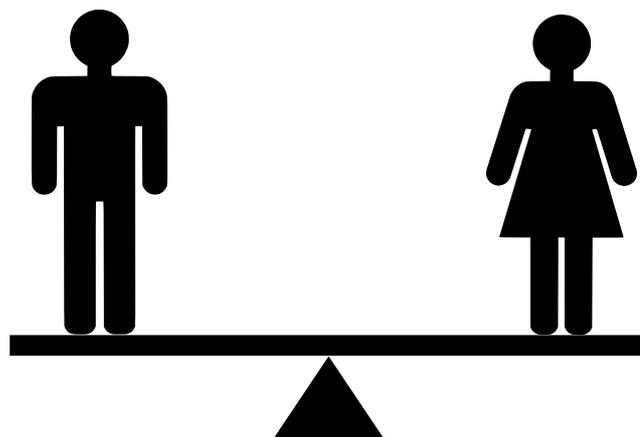
Please see last years report for explanations
Snapshot date: 26th June 2023

Applus+ is operating the National Car Testing service on behalf of the Road Safety Authority and is committed to providing the highest standards of customer service. We are the only provider of the service nationwide and are totally independent of the motor industry and do not engage in garage service and repair activities. When having your vehicle inspected by the Applus+ NCTS you will receive a fair, uniform and impartial service. Applus+ have a male dominated workforce due to the nature of the work involved. This can be classed as a Societal Norm.

The Gender Pay Gap report seeks to address the imbalance between the average earnings of men and women. It compares the pay of all working men and women. This can include similar working patterns, qualifications and experience.

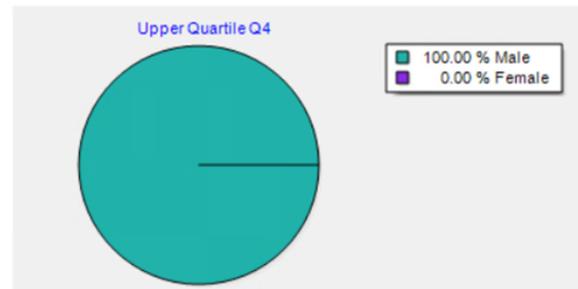
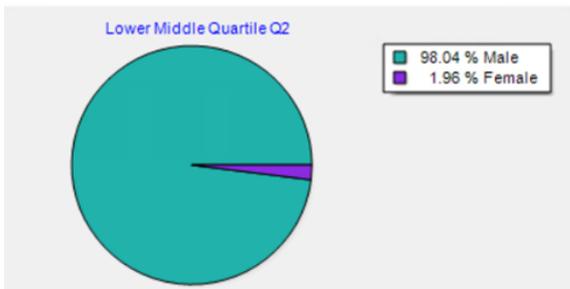
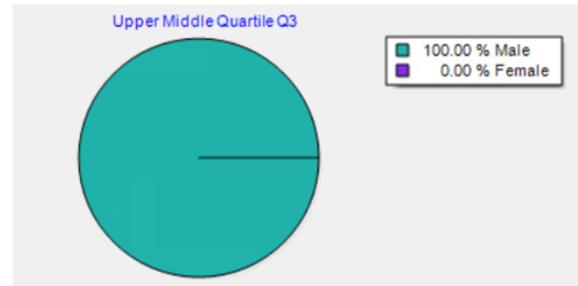
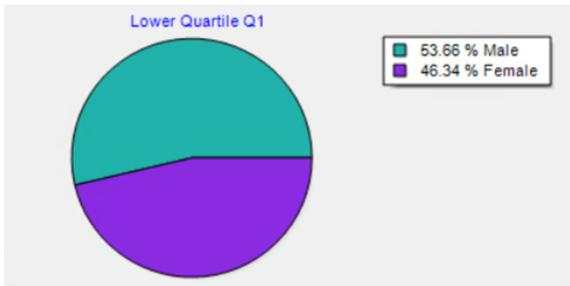
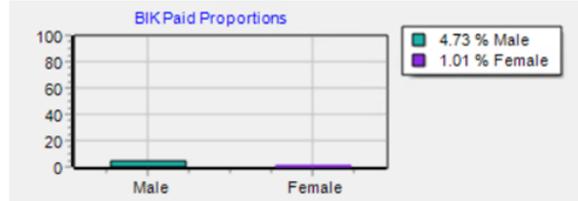
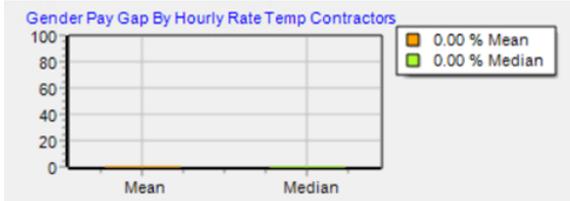
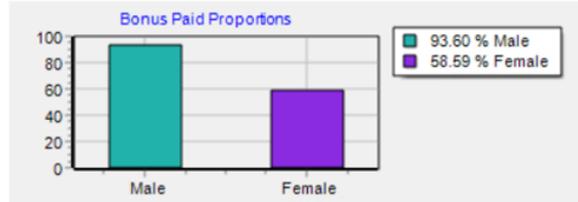
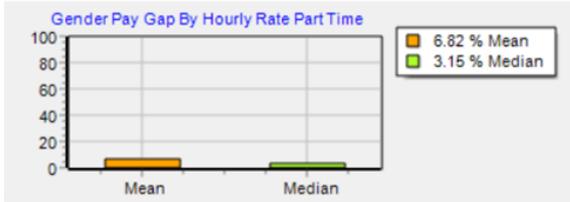
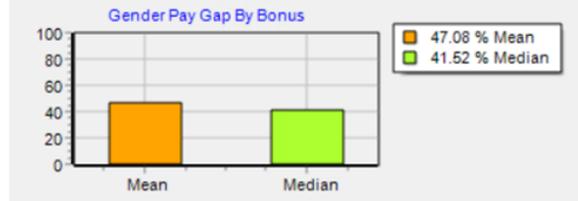
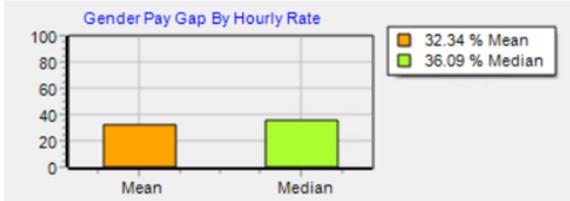
What is the Gender Pay Gap?

The gender pay gap refers to the difference between what is earned on average by women and men based on average gross hourly earnings of all paid employees. At Applus Inspection Services Ireland Ltd. we are committed to creating an inclusive workplace and reaching our full potential.

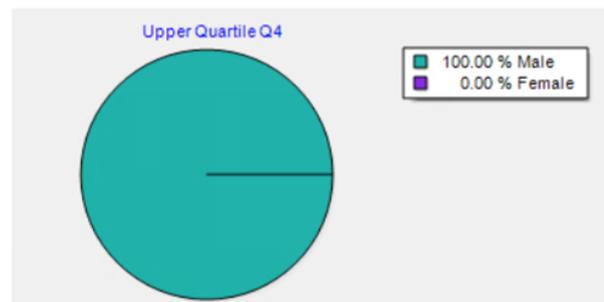
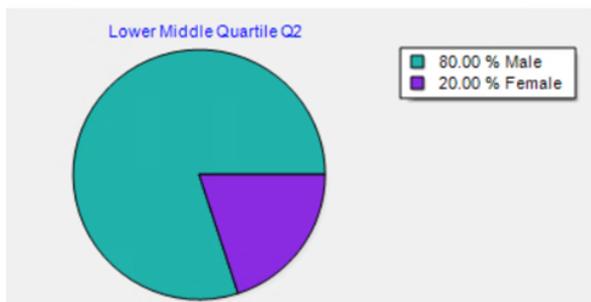
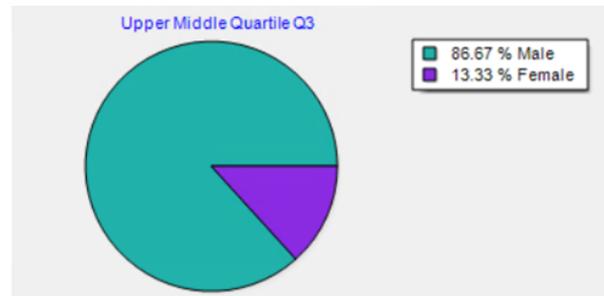
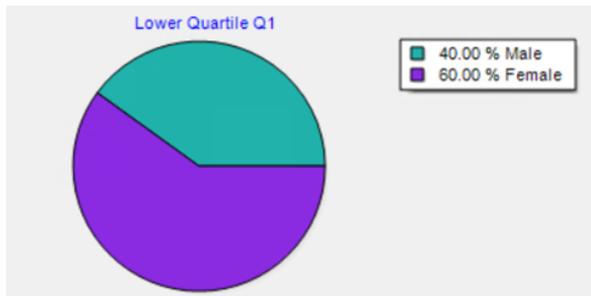
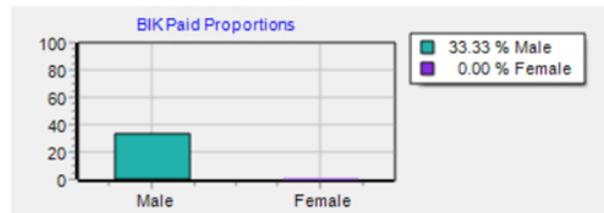
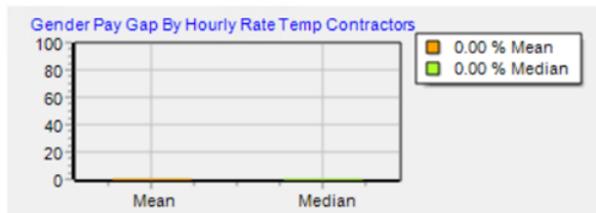
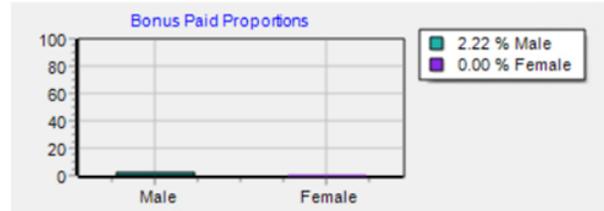
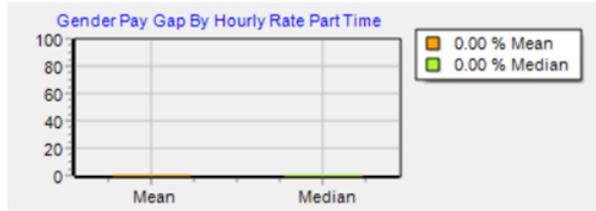
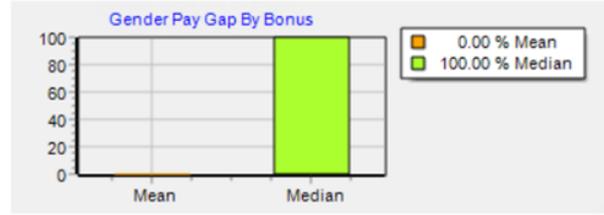
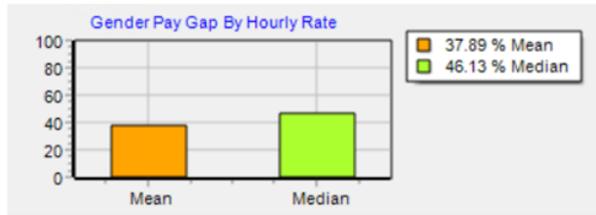


The Gender Pay Gap Results:

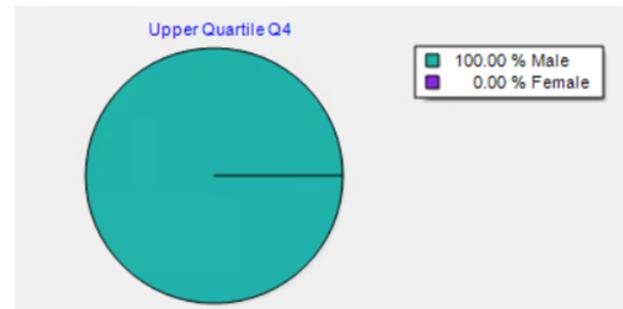
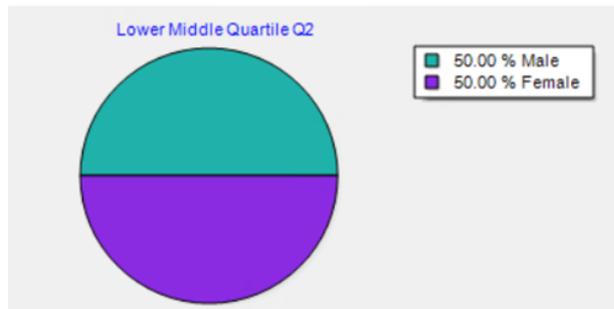
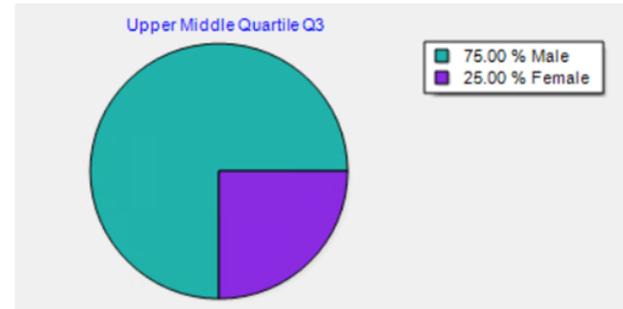
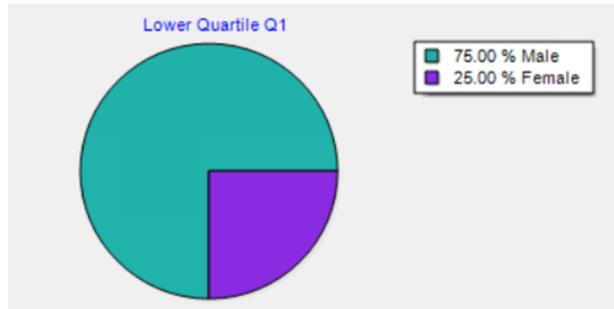
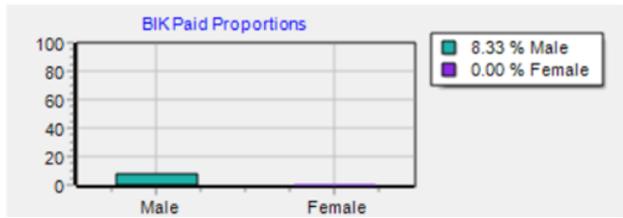
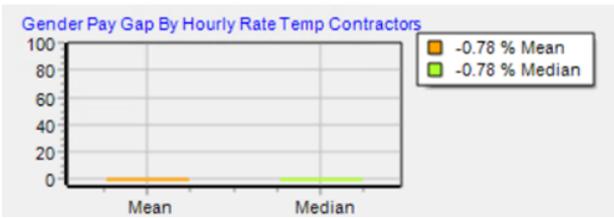
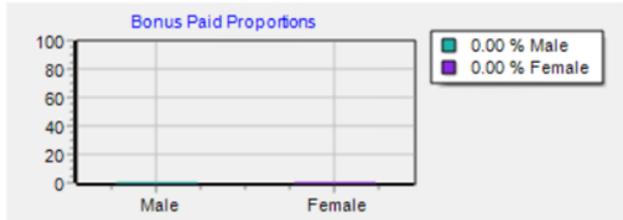
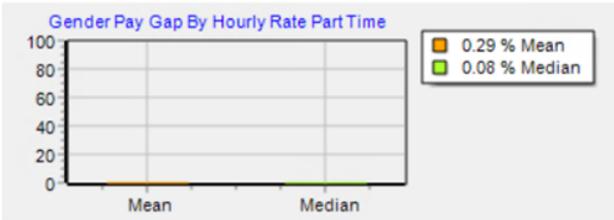
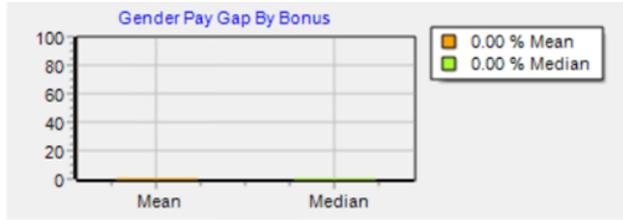
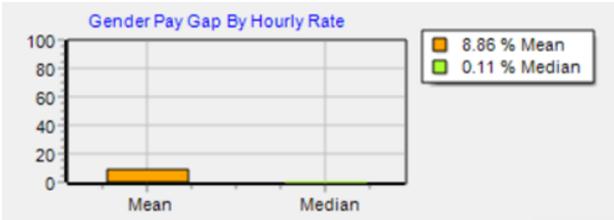
Applus Inspection Services Ltd. Fortnightly Pay



Applus Inspection Services Ltd. Monthly Pay



Applus Car Testing Services Ltd. Ireland Fortnightly Pay



Applus Car Testing Services Ltd. Ireland Monthly Pay

